

Equality Impact Assessment Screening Tool

1	Lead officer contact details: Sarah Jones, Events & Partnerships Manager			
2	Date: Monday 18 December 2017			
3	Summary of the proposal: Events Fees & Charges – proposed inflation increase 2018/19			
	Response to Screening Questions	Yes	No	Please explain your answer.
a) Type of proposal				
4.	Is this a new proposal or a significant change to a policy or service, including commissioned service?		No	These are not new charges and flow from the Outdoor Events Policy which was approved in 2014. The policy was amended in its development to ensure that there is no adverse effect on any of the protected characteristics.
5.	Does the proposal remove, reduce or alter a service or policy?		No	
6.	Will there be a restructure or significant changes in staffing arrangements? Please see the restructure pages for guidance for restructure EqlAs .		No	
7.	If the service or policy is not changing, have there been any known equality issues or concerns with current provision. For example, cases of discrimination or failure to tackle inequalities in outcomes in the past?		No	
b) Known inequalities				
8.	Could the proposal disproportionately impact on any particular communities, disadvantaged or vulnerable residents?		No	Community groups connected with the parks are offered free access to the park. Other community groups have access to a small grants scheme to assist them with the cost of putting on their event.

9.	<p>Is the service targeted towards particular disadvantaged or vulnerable residents?</p> <p><i>This can be a service specifically for a group, such as services for people with Learning Disabilities. It can also be a universal service but has specific measures to tackle inequalities, such as encouraging men to take up substance misuse services.</i></p>		No	
10.	<p>Are there any known inequalities? For example, particular groups are not currently accessing services that they need or are more likely to suffer inequalities in outcomes, such as health outcomes.</p>		No	
11	<p>If you have answered yes to at least one question in both sections a) and b), Please complete an EqIA.</p>			<p>If a decision is taken not to proceed with a full EqIA, please document carefully your reasons here:</p> <p><i>For example:</i></p> <ul style="list-style-type: none"> • <i>The proposal is likely to have no/minimal impact on groups that share the protected characteristics or other disadvantaged groups</i> • <i>The service currently is effective in tackling inequalities and it is not changing</i> • <i>Any changes will not have any impact on service users, residents or staff</i>